

Letter of agreement
for committed cooperation
Invitation to join the program
LEGAL AND ORGANIZATIONAL ASPECTS OF AN INTEGRATED UNIVERSITY

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Invitation to join the research program LEGAL AND ORGANIZATIONAL ASPECTS OF AN
INTEGRATED UNIVERSITY

Zagreb/Oslo/Graz

23.10.2006

Dear Sir or Madam!

Since three years University of Zagreb is introducing the new "Bologna process" in teaching and research policy of University. The new phases of the process is focused also on management and planning function of University. The situation at universities has been significantly changed in the last three years which was caused by the reform and relevant legal changes in the field of higher education. Global question of relation between the university and its constituent units, autonomy of the university and inclusive/implicated autonomy of constituent units, as one of the most important question for the reform of Croatian universities, comprises organizational, teaching, research and financial aspect. Especially, baring in mind that oldest and biggest Croatian universities have been organized dysfunction ally for many years, which resulted with creation of own constituent units' policy independently of the academic life and management on the university level. Therefore, when harmonizing their organization and activities with the legislation, Croatian universities necessarily redefine their own statutory regulation, organization, bodies and their competencies, relation between their constituent units and entirety as well as other solutions that seemed unquestionable until recently.

Even though basic indication of functional integration can be read in the article 53 of the Law, so-called legal integration is out of question. The question now arises if even high level of organizational ("legal") integrity can guarantee appropriate functional integrity which is necessary for implementation of Bologna process, and vice-versa.

Therefore, it is still not answered if legal integration of the university implies abrogation of constituent units' legal identity or not. Also, what level of "legal" autonomy should be left to constituent units and in what segments of management should their autonomy be retained. Certain changes of constituent units' legal status imply number of legal questions and necessary legal adjustments on the level of entire legal system in Croatia.

This research should obtain precise overview of all legal consequences of legal integration. Based on described analysis an optimal model for Croatian universities would be proposed, the flow-chart of necessary changes in statutes and other general acts would be made as well as legal actions that should be made for implementation of possible change in status of constituent units and universities.

The purpose of our research is to provide continuing learning about foreign experiences to improve the efficiency of decision making on University especially in the legal and organizational aspects. Those universities, who would like to join our program, will cooperate with research team from Zagreb University. The project do not imply any of additional research work, only to collect your documents and meeting when we visit your University. These agreements in no way imply any financial obligation to other universities outside Croatia.

If you agree with the conditions mentioned above, you are very welcome to join our network and we are looking forward to the collaboration with you!

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We are willing to join the research program LEGAL AND ORGANIZATIONAL ASPECTS OF AN INTEGRATED UNIVERSITY

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